

## Question: How do I find the average salary/top hiring companies for all majors?

1. Login (using OSU username and password) to Career Tracker by going to the following link and selecting BSBA:

<https://fisher.osu.edu/careers-recruiting/students/career-tracker>

2. Click on “Research Tools” and then “Salary Database.”

The screenshot shows the 'Salary Database' page. On the left is a navigation menu with 'Research Tools' and 'Salary Database' highlighted. The main area has a red header 'Show Salary Data For:' with a 'Clear All' link. Below this are several filter sections: 'Industry' (Manufacturing), 'Filters' (School/Network: Fisher College of Business, Undergraduate Major: Operations Management, Degree Level: All, Job Phase: Post Graduation Outcome, Graduation Year: 2018), 'Pay Type' (Base Salary), 'Pay Period' (per year), 'Offer Status' (Accepted Offers), and 'Currency' (USD). A 'Get Results' button is at the bottom right.

3. Click on the X next to Industry.

### Salary Database

Select attributes to see aggregate salary information from a set of the Fisher population.

This screenshot shows the 'Salary Database' page with the 'Industry' filter set to 'Financial Services'. The 'Filters' section shows 'School/Network' as 'Fisher College of Business', 'Undergraduate Major' as 'All', 'Degree Level' as 'All', 'Job Phase' as 'Post Graduation Outcome', and 'Graduation Year' as 'All'. The 'Pay Type' is 'Base Salary', 'Pay Period' is 'per year', 'Offer Status' is 'Accepted Offers', and 'Currency' is 'USD'. A 'Get Results' button is visible.

4. Now click on “See Complete List” under the Recommended Attributes section.

### Salary Database

Select attributes to see aggregate salary information from a set of the Fisher population.

The screenshot shows the 'Recommended Attributes' section. It lists 'Employer', 'Industry | Detailed Industry', 'Function | Detailed Function', and 'Metro Area'. A yellow box highlights the text 'or See Complete List' at the bottom of the list.

5. Within the Choose an Attribute box, select Degree Level: Bachelors.

## Choose an Attribute



### Outcome/Location Attributes

### Job Phase

Post Graduation Outcome

#### General

Employer

Job Title

Industry: Consolidated | Detailed

Job Function: Consolidated | Detailed

#### Location

City

Metro Area

US State/Canada

Province

Country

North America Region

World Region

#### Other

Job source: Consolidated |

Was this your summer internship?

Is this company a startup?

### Education Attributes

BSBA Graduation Year

Undergraduate Major: |

Degree Level

Select attributes to see aggregate salary information from a set of the Fisher population.

Degree Level

Bachelor's

6. Click "Get Results". This will show you the average salary for all business majors.

## Salary Database

View as Student

Select attributes to see aggregate salary information from a set of the Fisher population.

Degree Level

Bachelor's

Data Source: Fisher College of Business Undergraduate Major: All Degree Level: All Job Phase: Post Graduation Outcome Graduation Year: All Pay Type: Base Salary

Pay Period: per year Offer Status: Accepted Offers Currency: USD

Clear All Get Results

Years	Max	Average	Median	Min	Offers <sup>2</sup>
2011 - 2021	\$120,000	\$53,823	\$53,000	\$4,000	9153

7. You can also include a specific year if you would like to narrow it down. For example, you can choose "Graduation Year": 2025, and then Get Results.

## Salary Database

View as Student

Select attributes to see aggregate salary information from a set of the Fisher population.

Degree Level

Bachelor's

Data Source: Fisher College of Business Undergraduate Major: All Degree Level: All Job Phase: Post Graduation Outcome Graduation Year: 2021 Pay Type: Base Salary

Pay Period: per year Offer Status: Accepted Offers Currency: USD

Clear All Get Results

Years	Max	Average	Median	Min	Offers <sup>2</sup>
2021	\$110,500	\$59,142	\$57,000	\$12,868	1039

8. Scroll down. The top hiring companies for all majors will be displayed. In the Job Details section, if you go to **Display**, you can increase the number of companies displayed.

**Job Details**

Sort by: Offers

Employer	Job Title	Function	Industry	Location	Display: All
JPMorgan Chase & Co. Add Filter					61
EY / Ernst & Young Add Filter					33
PwC / PricewaterhouseCoopers Add Filter					32
Deloitte Add Filter					24
Amazon Add Filter					19
KPMG Add Filter					17